



## Sari Pohjonen

Born 1966, Female, Finnish citizen  
Master of Science (Economics and Business Administration)

Member of the Board of Directors  
Chair of the Audit and Risk Management Committee

Independent of the Company and significant shareholders

### Main occupation:

Board professional

### Career

- Oriola Corporation
  - CFO 2021–2022
- Fiskars Corporation
  - CFO 2017–2021
  - Deputy CEO 2018–2021
  - Interim CEO 2020
  - President, SBU Functional 2019–2020
  - CFO, Fiskars Living 2016–2017
  - Vice President, Finance, EMEA Sales Region 2012–2013
  - CFO, Fiskars Home / Iittala 2008–2012
- Reima Group Oy
  - CFO 2013–2016
  - Deputy CEO 2015–2016
- SanomaWSOY Corporation
  - Several managerial positions 2001–2008

### Key positions of trust

- Lindex Group plc, Member of the Board of Directors since 2022, Chair of the Board of Directors since 2023
- Aktia Bank plc, Member of the Board of Directors since 2022, Chair of the Audit Committee since 2023
- Oilon Group Oy, Member of the Board of Directors since 2021
- VR-Group Plc, Member of the Board of Directors since 2019, Chair of the Audit Committee since 2020, Vice Chair of the Board of Directors since 2022
- Jane and Aatos Erkkö Foundation, Member of the Board of Directors since 2021