



## Teresa Kemppi-Vasama

Born 1970, Female, Finnish citizen  
Master of Social Sciences (Social Psychology), MBA

Vice Chair of the Board of Directors  
Member of the Personnel and Remuneration Committee

Independent of the Company and significant shareholders

### Main occupation:

Kemppi Group, Owner and entrepreneur

### Career

- Kemppi Group Oy (incl. Kemppi Oy, Kempower Corporation, Kemptron Oy)
  - Owner and entrepreneur
  - Various positions in Kemppi Group Oy, Kemppi Oy, Kempower Corporation and Kemptron Oy
  - Chair of the Board of Directors, Vice Chair of the Board of Directors, Member of the Board of Directors, CEO, Manager
- Kemppi-Yhtiöt Oy
  - CEO 2020–2023
  - Member of the Board of Directors 2012–2023
- Lomapilke Oy
  - CEO 2011–2018
  - Member of the Board of Directors / Vice Chair of the Board of Directors 2009–2018
- Finnish Red Cross
  - Management team member, Director 2007–2009
  - Various positions 1997–2007
- Accenture
  - Consultant 1996–1997

### Key positions of trust

- LUT University, Vice Chair of the Board since 2018, Chair of the Board of Directors since 2022
- Montia Oy, Chair of the Board of Directors since 2022
- Bellator Oy, Chair of the Board of Directors since 2022
- Lahti Industrial Association, Vice Chair of the Board of Directors since 2014, Chair of the Board of Directors since 2022
- Viipurin Taloudellinen Korkeakouluseura ry, Member of the Board of Directors since 2020, Vice Chair of the Board of Directors since 2022