

# Proposal of the Shareholders' Nomination Board for The number of members of the Board of Directors and the members of the Board of Directors

## Number of members of the Board of Directors

The Shareholders' Nomination Board proposes to the Annual General Meeting that the Board of Directors would have eight (8) members.

## Members of the Board of Directors

The Shareholders' Nomination Board proposes that the current members Jaakko Eskola, Lars Engström, Marcus Hedblom, Teresa Kemppi-Vasama, Vesa Laisi, Sari Pohjonen and Emilia Torttila-Miettinen would be re-elected. The Nomination Board proposes that Casimir Lindholm would be elected as a new member of the board.

The CVs of all persons proposed as Board members are available at Kalmar's website [www.kalmarglobal.com/AGM2025](http://www.kalmarglobal.com/AGM2025).

All the Board member candidates have given their consent to be elected and have been assessed to be independent of the company and its significant shareholders.

With regard to the selection procedure for the members of the Board of Directors, the Shareholders' Nomination Board recommends that shareholders take a position on the proposal as a whole at the General Meeting. This recommendation is based on the fact that in Kalmar Corporation, in line with a good Nordic governance model, the Shareholders' Nomination Board is separate from the Board of Directors. The Shareholders' Nomination Board, in addition to ensuring that individual nominees for membership of the Board of Directors possess the required competencies, is also responsible for making sure that the proposed Board of Directors as a whole has the best possible expertise and experience for the Company and that the composition of the Board of Directors meets other requirements of the Finnish Corporate Governance Code for listed companies.

KALMAR CORPORATION  
Shareholders' Nomination Board